July 24, 2018

The Tecumseh Local Board of Education met in regular session on July 24, 2018 with board president, Peter Scarff presiding. Mr. Scarff called the meeting to order at 6:00 p.m. The meeting was held in the Arrow Conference Room at Tecumseh High School, 9830 W. National Rd., New Carlisle, Ohio 45344.

Roll Call: Present — Members Brents, Martin, Scott, Slagell, and Scarff. Absent — None.

Mr. Scarff led the Pledge of Allegiance.

Mr. Scarff recognized guests and new staff members.

Mrs. Robinson introduced new staff member Tim Nijak, and Mrs. Crew introduced new staff members Liz McGowan, Karen Rash, and Christina Askren.

Minutes of Previous Meetings

Motion by Mrs. Scott and second by Ms. Martin to approve the minutes of the June 28, 2018 meeting, as presented.

Roll Call: Ayes, Members Scott, Martin, Brents, Slagell, and Scarff. Nays, none. Motion carried 5-0.

Communications

Written Communications – Clark State Community College President Jo Blondin and Foundation Director Mrs. Katie Mader presented information regarding Clark State College Promise Program, Champion City Scholars, and expanding to Tecumseh Local Schools. The program is funded through endowments and gifts and provides scholarships to students through specific eligibility requirements.

Other Communications – None at this time. Public Comments – None at this time.

Old Business

There was no old business.

New Business

<u>ADOPTION OF CONSENT CALENDAR - PERSONNEL</u> Motion by Mrs. Slagell and second by Mrs. Brents:

Resignations

Allison Collins, Title I Aide at New Carlisle Elementary Effective July 13, 2018 Reason - Personal

Employment – Classified

to approve the employment of the following individuals for the 2018-2019 school year, as presented.

Tim Nijak, Senior Accountant at the Board of Education Office Effective July 23, 2018 Step 6 \$28.96 per hour

Elizabeth McGowan, bus driver for Tecumseh Local Schools Effective August 15, 2018 Step 0 \$18.54 per hour

Employment – Certified

to approve the employment of the following individuals for the 2018-2019 school year, as presented.

Christina Askren, Science/Biology Teacher at Tecumseh High School Effective August 13, 2018 Class III Step 5 Salary \$46,159

Karen Rash, Intervention Specialist at Tecumseh High School Effective August 13, 2018 Class IV Step 8 Salary \$53,503

<u>Employment – Supplemental – Athletic</u> to approve for the 2018-2019 school year, salary as per the Negotiated Agreement.

| Football, Head Coach | Chris Cory |
|---|------------------------------|
| Football, Assistant Coach | Chad Hale |
| Football, Assistant Coach | Doug Wigton |
| Football, Assistant Coach | Zach Hyden |
| | Josh Berner |
| | Anthony Watson |
| · | Kolby Watson / Scott Roberts |
| Football, Middle School Head Coach | Tim Emberton |
| Football, Middle School Assistant | Brian Tucker |
| Football, Middle School Assistant (1/4) | Jimmy Berner |
| Golf, Boys Head Coach | Mark Holbrook |
| Golf, Girls Volunteer (Club Sport) | Hank Oakes |
| Soccer, Head Coach (boys) | Jason Runner |
| Soccer, Assistant Coach (boys) | Ryan Randenburg |
| Soccer, Volunteer (boys) | Gary Chandler |
| Soccer, Head Coach (girls) | Craig Lindsey |
| Soccer, Assistant Coach (girls) | Christi Leggett |
| Tennis Girls' Varsity | Michael Crago |
| Tennis Girls' Volunteer | Sean Bragg |
| Cross Country (boys/girls) | Dan Vaughan |
| Cross Country MS | Jessica Bozarth |
| - | Nathan Matthews |
| Volleyball, MS 7 th Grade | Chasity Russell |

| Cheerleader Advisor, Varsity Football | Katy Wright |
|---------------------------------------|--------------------------------------|
| Cheerleader Advisor, JV Football | Katy Wright |
| Weight Room Supervisor | Chris Cory (December – July) |
| | Roger Culbertson (August – November) |
| Volleyball, HS Assistant | Cathy Cory |
| High School Site Manager | Mike Husic – Fall (1/2) |
| | Amy Brooks – Fall (1/2) |
| | Mike Husic – Winter |
| Middle School Site Manager | Sheli Randall – Fall |
| | Christi Leggett – Winter |

Employment – Supplemental – Music

to approve the following individual for the position as listed for the 2018-2019 school year, salary as per the Negotiated Agreement.

Assistant Marching Band Director David Wilson

Employment – Substitute 2018-2019

to approve the individuals listed below to be employed as a substitute on an as-needed basis for the 2018-2019 school year, as presented.

Thomas Clark – Classified Arrica Sutton - Classified

<u>Employment – Supplemental – Travel 2018-2019</u> to approve the following employee and additional travel amount for the employee for the 2018-2019 school year.

Knotts, Jan \$500 additional

Roll Call: Ayes, Members Slagell, Brents, Martin, Scott, and Scarff. Nays, none. Motion carried 5-0.

<u>ADOPTION OF CONSENT CALENDAR – ADMINISTRATIVE</u> Motion by Ms. Martin and second by Mrs. Scott:

AFJROTC Minimum Instruction Pay

to approve an adjustment in pay from July 2017 through June 2018 for the ROTC instructors, as per Department of the Air Force, Air Education and Training Command, in the amount presented. The amount is an adjustment to fulfill the contract obligation and is payable immediately. The contracts for 2018-2019 school year for the AFJROTC position will be adjusted to reflect this increase/decrease in pay.

| Maj. Couch | \$428.42 |
|------------|----------|
| MSgt Ruiz | \$349.56 |

Ala Carte and Catering Price Lists

to approve the ala carte and catering price lists for the 2018-2019 school year, as presented.

<u>Breakfast and Lunch Price Lists</u> to approve the breakfast and lunch prices for the 2018-2019 school year, as presented.

Free and Reduced-Price Lunch Policy

to approve the free and reduced-price lunch policy for the 2018-2019 school year, as presented.

Salary Adjustment

to approve the increase in bus driver field trip hourly rate from \$11.00 to \$12.42, as presented.

School Bus Stops

to approve, as per Section 3327.01 of the Revised Code, the location of all school bus stops and routes. Authority to designate or relocate subsequent school bus stops shall be delegated by the board of education to the superintendent or designee.

Professional Meeting Approval

to authorize the superintendent, or superintendent's designee, to approve/disapprove applications for professional leave, as stated.

Appoint Harassment Grievance Officer

to appoint Mr. Ivan Gehret, Assistant Superintendent, as grievance officer to process all sexual harassment complaints in accordance with the procedures set out in accordance with Tecumseh Local Board of Education Policies 3362, 4362, and 5517 - Anti-Harassment, for the 2018-2019 school year, as presented.

Student Fees K-8

to approve student fees for the elementary and middle schools (K-8) of \$25 per student, for the 2018-2019 school year, as stated.

State and Federal Programs

to approve all available state, federal, and private programs, including:

| Title I-A | Targeted Assistance | |
|-------------------------------|---|--|
| Title I-C | Migrant Education | |
| Title II-A | Improving Teacher Quality | |
| Title II-D | Technology | |
| Title III | L.E.P. | |
| Title IV-A | Student Support and Academic Enrichment | |
| IDEA-B | Special Education | |
| IDEA | Early Childhood Special Education | |
| Martha Holden Jennings Grants | | |
| High Schools That Work Grant | | |

5th Quarter Agriculture Education Grant

<u>EPC Cooperative School Bus Purchasing Program</u> to approve the following resolution:

Whereas the Tecumseh Local Board of Education wishes to advertise and receive bids for the purchase of two (2) school buses.

Therefore, be it resolved the Tecumseh Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council to advertise and receive bids on said Boards' behalf as per the specifications submitted for the cooperative purchase of two (2) school buses.

Note: Board adoption of this resolution does not obligate the district to purchase buses.

EZ Pay Fees

to approve the waiver of all fees charged to parents for online payments through EZ Pay for the months of August and September 2018. The district will be charged in October 2018 for those fees based on the amount paid in total by families for those two months.

Job Description

to approve the following job description, as presented.

Registered Nurse (File 304A)

Salary Schedules

to approve salary schedules for the following positions, as presented.

Senior Accountant Registered Nurse

Roll Call: Ayes, Members Martin, Scott, Brents, Slagell, and Scarff. Nays, none. Motion carried 5-0.

<u>ADOPTION OF CONSENT CALENDAR – FINANCIAL</u> Motion by Ms. Martin and second by Mrs. Slagell:

<u>Financial Reports</u> to review and approve the financial reports for June 2018.

Donations

to accept the following donations made to the Tecumseh Local School District

THS Girls Golf Stoneyridge Realty \$400.00

Roll Call: Ayes, Members Martin, Slagell, Brents, Scott, and Scarff. Nays, none. Motion carried 5-0.

2019- 5

POLICY REVIEW, REVISION, ADOPTION

Motion by Ms. Martin and second by Mrs. Scott:

Policy Revision - Policy 6152 Student Fees, Fines, and Charges

to approve the policy revision for Policy 6152 Student Fees, Fines, and Charges, effective for the 2019-2020 school year, as presented.

New Policy - Policy Unpaid Leave

to adopt the new Policy Unpaid Leave, effective for the 2018-2019 school year, as presented.

Roll Call: Ayes, Members Martin, Scott, Brents, Slagell, and Scarff. Nays, none. Motion carried 5-0.

Further New Business

None at this time.

Planning and Discussion

Motion by Ms. Martin and second by Mrs. Brents to appoint Mrs. Corinne Scott as the OSBA Legislative Liaison and Mr. Peter Scarff as the Alternate for the 2018 OSBA Annual Business Meeting.

Roll Call: Ayes, Members Martin, Brents, Scott, Slagell, and Scarff. Nays, none. Motion carried 5-0.

Legislative Update

Mrs. Crew presented the following:

Changes to the Administrative Guideline regarding Food Service as it pertains to lunch charges and payment for charged meals, effective for the 2019-2010 school year. Cursive Writing – The State of Ohio intends to provide a model curriculum regarding cursive writing but will leave the decision up to districts as to whether the curriculum will be implemented.

Superintendent's Report

- Strategic Planning Mrs. Crew discussed the publicizing of the link to the survey through the website, school, businesses, organizations, social media, and sporting events. Discussion was held regarding a draft of the proposed questions and the structure of the survey.
- Senate Bill 226 Safe Schools Clark County ESC Meeting regarding County School Financing District (CSFD) – Mrs. Crew shared that Mr. Gehret, Mrs. Robinson and she met with most of the other Clark County Superintendents and Treasurers with the Clark County Educational Service Center's Superintendent Dan Bennett facilitating that meeting. Mr. Bennett was receiving information from county commissioners and the Sheriff's office regarding SB226. SB226 allows county school districts to create a county-wide school financing district to put levies on the ballot for school safety and security and mental health services. A school district can decide how to use the funding for their district within specified guidelines. The amount paid by each

property owner will be based upon total valuation of a property. Any district may opt out. The positives (the funds for Tecumseh Local will pay the cost of the school resource officer, the levy would be on the county level not local, address safety concerns of community, the funds would help support the district's school resource officer) and potential barriers (four renewal levies coming up, two of those next year, perception of this funding being the only measure taken for safety) were discussed.

- Board meeting dates and locations were discussed.
- Mrs. Crew invited board members to meet the new teaching staff members at the new teacher orientation on August 10, 2018.

Assistant Superintendent's Report

- Transportation Update Mr. Gehret discussed the reasonable suspicion training he and transportation supervisor Karen Lokai attended in Columbus.
- Rumpke The district is switched to Rumpke now, with trash bins and recycle bins in place.
- Public Surplus Five pieces of shop equipment were put on the public surplus auction site and sold. Textbooks were placed on the auction site, but there were no bids for them; this creates a record that an attempt was made to sell them.

Treasurer's Report

- The Auditor of State provided guidance in regard to crowdfunding such as Go Fund Me. Districts will be asked to create a policy and guidelines. Mrs. Robinson is researching policies that other districts have in place.
- Cash Reserve Options Mrs. Robinson discussed developing a policy regarding cash reserves. Cash reserves can be spent only by board initiated expenditure.

Special Education Director's Report

- Mrs. Wile noted that she has successfully completed CPI re-training.
- Summer School is going great. The students will be going to the Fair tomorrow to observe vocational projects. Mrs. Wile commended Stacie Anderson, Summer School Principal, for her work on the summer school program. The Family Night was the best attended. The Crock Pot Nights were a huge success.
- Mrs. Wile said the food program would be ending and she noted that families benefitted from the free food and many of our staff members spent a large amount of time volunteering over the summer. Mrs. Crew noted that the program is funded by Second Harvest Food Bank through a grant. It is uncertain whether they will receive the grant again next year.

Student Representative

The student representative shared that he had not yet been to the Clark County Fair but he planned to go tomorrow. He said he has heard from others that it is going very well.

Information Items

| July 30 | Joint Board Meeting, Bethel Township Fire Department, 6:30 p.m. |
|-----------|---|
| August 13 | Opening Day Staff Meeting, THS, 7:30 a.m. |

- August 13 Tecumseh Middle School Open House, 4:30-6:00 p.m.
- August 13 Donnelsville Elementary Open House, 5:30-7:00 p.m.
- August 14 Tecumseh High School Open House, 4:30-6:00 p.m.
- August 14 New Carlisle Elementary Open House, 6:00 p.m.
- August 14 Park Layne Elementary Open House, 5:30-7:00 p.m.
- August 15 Opening Day
- August 28 Board of Education Meeting, Arrow Conference Room, 6:00 p.m.

Comments and Questions from Board Members

- Mrs. Slagell noted that several Tecumseh Cross Country members will be running in the 5K at the Clark County Fair and at least one student will be participating in the pig scramble.
- Mrs. Brents shared her experience at the Fair. She noted that she may not be at the joint meeting on July 30, 2018.
- Mrs. Scott said she will not be at the joint meeting on July 30, 2018 due to another obligation. She said she had a great time at the Fair. She said she may be at the opening day.
- Ms. Martin also had fun at the Fair. She shared that her Optimist group invited Dep. Loney to have dinner with them and had a good time.
- Mr. Scarff commented on the great condition of the high school and commended the custodial staff. He noted that the geese have returned to the high school area, and discussion was held about them.

Public Comments

There were no public comments.

Adjournment

Motion by Ms. Martin to adjourn the meeting.

Second by Mrs. Brents.

Roll Call: Ayes, Members Martin, Brents, Scott, Slagell, and Scarff. Nays, none. Motion carried 5-0.

Meeting adjourned at 8:54 p.m.

President

Treasurer